

ROEHAMPTON STUDENTS UNION STUDENTS' UNION COUCIL

The 3rd Students' Union Council Meeting (SUC) of the 2019/20 Academic Year
Monday 16th December 2019, 6 pm
GH.003 (Adam Room), Froebel College

CONTENTS OF THE PAPERS:

- **Page 2** Agenda
- **Page 3** Attendance & Apologies
- **Pages 4-6** Summary of the Minutes
- **Pages 6 – 25** Minutes of the Meeting

Attachments:

- **Page 27** Guidelines for SUC
- **Page 28** Agenda Item Form: Gender gap in security staff
- **Page 29** Agenda Item Form: Registering preferred name
for Trans Students
- **Page 30** Agenda Item Form: Free or discounted BOP
tickets for Flat Reps
- **Page 31** Agenda Item Form: Part-Time Officers Wellbeing
- **Page 33** Sabbatical Officer Updates
- **Page 34 - 42** Part Time Officer Updates

A G E N D A

The 3rd Students' Union Council Meeting (SUC) of the 2019/20 Academic Year Monday 16th December 2019, 6 pm GH.003 (Adam Room), Froebel College

Welcomes & Apologies

1. Welcome to the 2nd 2019/2020 meeting of SUC
2. Notification of any other business
3. Apologies for absence
4. Minutes from the last meeting
5. Matters Arising from the last meeting

Items for Information

6. Reminder of SUC's Guidelines
7. Introductions
8. RSU Sabbatical Officers Update [RSU Sabbatical Officers]
9. RSU Part Time Officers Update [RSU Part Time Officers]

Items for Discussion

10. Gender gap in security staff [Farrah Black – Gender Equality Officer]
11. Registering preferred name for Trans Students [Jude Stellato – Trans' Officer]
12. Free or discounted BOP tickets for Flat Reps [Annabel Black – LGBTQ+ Officer]
13. Part-Time Officers Wellbeing [Sierra Kamara – BAME Officer]

Any Other Business

**Next SUC Meeting: Tuesday 28th January, 5-7 pm, Room G022,
Whitelands College**

ATTENDANCE

The 3rd Students' Union Council Meeting (SUC) of the 2019/20 Academic Year

Monday 16th December 2019, 6 pm

GH.003 (Adam Room), Froebel College

IN ATTENDANCE:

Dan O'Donoghue (RSU President)

George Walker (Vice President Community & Welfare)

Levi Mbiya (Vice President Education)

Jacob Afedi (Male Interfaith Officer)

Farrah Black (Gender Equality Officer)

Nathan Lamb (Off Campus and Commuting Students' Officer)

Jude Stellato (Trans Students' Officer)

Annabel Black (LGBTQ+ Students' Officer)

Dre Mbweze (Froebel College President)

Fabian Jasonson (Froebel College Deputy President)

Sierra Kamara (BAME Students' Officer)

Jake White (Mount Clare Site Rep)

Ethan Thubron (Male Sport President)

Danielle Chegwidden (Female Sport President)

Minuting Secretary: Kate Griffiths

In attendance: Johanna Korhonen – Student Voice Coordinator

APOLOGIES

Tia Forbes (Digby Stuart College President)

Ellie Hall (Digby Stuart Deputy President)

Laoise Holohan (Environment and Sustainability Officer)

Sophie Harris (Mature Students' Officer)

Stephanie Rosenje (Female Interfaith Officer)

Josh Sadler (Students with Disabilities Officer)

Nicolo Sodaro (Postgraduate Students' Officer)

Minaal Ali (Southlands College President)

Shez Khan (Southlands College Deputy President)

Katie Nguyen (Whitelands College President)

Samir Abubakar (Whitelands College Deputy President)

Luke Coffey (International Students' Officer)

Olivia Jayeola (Mental Health Officer)

ABSENCES:

Harry Newark (Students with Caring Responsibilities Officer)

SUMMARY OF THE MINUTES

Items for Discussion	
Item 8: Gender gap in security staff	<p>The Gender Equality Officer raised concern that there is lack of female security staff at RSU events. The Sabbatical Officer team clarified that the RSU hired a new external security team this year – Paratus - due, in part, to the fact they promise to always supply female staff to the RSU events. They aim to ensure that there is a number of female security staff present at RSU events.</p> <p>ACTION: Sabbatical Officers were actioned to raise this concern with the RSU events team.</p>
Item 9: Registering preferred name for Trans Students	<p>Trans Students' Officer raised concern about name change issues trans students have faces, particularly international students, as UK students can change their name by deed poll.</p> <p>Students found that if they wish to change a name on their academic records (e.g. on their email) they have to speak to the University registry and can get this changed but if this name appears on their degree certificate but does not match their 'legal name' it may cause legality issues in terms of their degree being valid, which is a concern for these students.</p> <p>They also wanted to bring attention to lecturers addressing student by the correct pronouns: the option to specify how students wish to be addressed should be promoted more.</p> <p>ACTION: George Walker to raise these concerns at LGBT+ Network Meeting with Jude and Mars and report results at the next SUC meeting.</p>

<p>Item 10: Free or discounted BOP tickets for Flat Reps</p>	<p>LGBTQ+ Officer raised that Flat Reps feel disenfranchised with the RSU and feel they are not rewarded for their efforts.</p> <p>Sabbatical Officers emphasise that Flat Reps report to the Colleges and not the RSU, and that the RSU does not currently have the resources for this, as granting a free entry to events to 170 Flat Reps would have a large financial impact.</p> <p>It was also highlighted that Colleges reward Flat Reps by either giving them free Summer Ball tickets or free tickets for Freshers Week.</p> <p>It was proposed that there could be a middle ground so Senior Flat Reps would be rewarded as they've shown a commitment to the scheme and are taking on more responsibility. However, the decision for this sits within the College teams.</p> <p>ACTION: Sabbatical Officers to raise this with the College Presidents and the CLDO's to see what their take is on the Flat Rep Reward and if they'd be open to consider changing it. (Only Froebel College Officers were present at this SUC meeting to express their views.)</p>
<p>13 Part-Time Officers Wellbeing</p>	<p>BAME Students' Officer raised a concern about Part Time Officer wellbeing. A number of suggestions were raised:</p> <ul style="list-style-type: none"> • More personal support and more personal check-ins. • More information about the roles prior to elections • A compulsory handover process with the current and new PTO to ensure continuity in the role. • The Part Time aspect of the role should be emphasised to students via RSU communications.

	<p>It was clarified by the Student Voice Coordinator that all requirements for the role and a schedule are included in the PTO Guidance document. This is the first year the RSU has added more structure to the roles and more guidance, which may have put on additional pressure to PTOs. It was emphasised that the written SUC updates can be short bullet points and PTOs should not stress about the length, as this function exists for transparency.</p> <p>ACTIONS:</p> <ul style="list-style-type: none"> • PTO Mentoring will be put in place – this will include checking in regularly and 121 support. • More structured handover will be facilitated by Sabb mentors with current part time officers and new ones from April 2020. • Election Workshops will be run prior to Election to introduce students to the PTO and sabbatical officer roles and explain what they will entail.
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ROEHAMPTON STUDENTS' UNION

STUDENTS' UNION COUNCIL

The 3rd Students' Union Council Meeting (SUC) of the 2019/20 Academic Year

Monday 16th December 2019, 6PM

	<p>FULL MINUTES OF THE MEETING</p>
	<ul style="list-style-type: none"> • Welcome • Confirmation of Quoracy • Request for Any Other Business • Minutes from the Previous Meeting

<p>Greta Zaltieri (SUC Chair) noted:</p>	<p>Welcome, Attendance & Apologies:</p> <p>Welcome to the third SUC meeting of the academic year 2019/20.</p> <p>We are here to hold the monthly Students' Union Council meeting. The purpose of this meeting is to discuss Officer updates and Students' Union matters, and today we have a range of items for information and discussion, including a number of items brought forward by SUC members.</p> <p>Apologies received from:</p> <p>Ellie Hall – Digby Stuart Deputy President Laoise Holohan – Environment and Sustainability Officer Sophie Harris – Mature Students' Officer Katie Nguyen – Whitelands College President Stephanie Rosenje – Female Interfaith Officer Shez Khan – Southlands College Deputy President Josh Sadler – Students with Disabilities Officer Nicolo Sodaro – Postgraduate Students' Officer Samir Abubakar – Whitelands College Deputy President Luke Coffey – International Students' Officer Tia Forbes – Digby Stuart College President Minaal Ali – Southlands College President Olivia Jayeola – Mental Health Officer.</p> <p>Absences:</p> <p>Harry Newark (Students with Caring Responsibilities Officer)</p>
<p>Greta Zaltieri (SUC Chair) noted:</p>	<p>Quoracy:</p> <p>We need over half of the members to be in attendance to make any decisions or vote, this is 13 PTOs with the current membership of 26 elected Part Time Officers. We have 14 Part Time Officers in attendance, meaning we are quorate for voting.</p>
<p>Greta Zaltieri (SUC Chair) noted:</p>	<p>Minutes of the previous meeting</p> <p>We have circulated the minutes from the previous meeting and have not received any corrections.</p> <p>SUC Members did not have any further corrections to the minutes.</p>

<p>Greta Zaltieri (SUC Chair) noted:</p>	<p>Matters Arising from the previous meeting</p> <p>The matters arising can be seen in the attached table.</p> <p>SUC members were not aware of any additional completed or outstanding actions that were agreed in last meeting.</p>
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<p>MATTERS ARISING</p>	
<p><u>Agenda Item 16:</u> <u>Bring Back Thirsty Thursdays</u></p>	<p>Update: The RSU has supplied the Bar with the equipment to run karaoke and the ownership of the Thursday night event is with the Union Bar.</p> <p>COMPLETED</p>
<p><u>Agenda Item 10:</u> <u>RSU Autumn By-Elections</u></p>	<p>Update: All roles were filled during the election.</p> <ul style="list-style-type: none"> • Inter-Faith Officer (Male): Jacob Afedi • Postgraduate Students' Officer: Nicolo Sodaro • Mount Clare Site Rep: Jake White • Environmental and Sustainability Officer: Laoise Holohan • 2 NUS Delegate positions (open place & women's place): Fabian Jasonson, Farrah Black <p>COMPLETED</p>
<p><u>Agenda Item 14:</u> <u>"Breaking Taboos" Campaign</u></p>	<p>Update: Dan O'Donoghue is writing a campaign plan ready for January and launching the campaign in the second term.</p> <p>IN PROCESS</p>
<p><u>Agenda Item 15:</u> <u>Lobby for Climate Change Emergency</u></p>	<p>Update: The University is in the process of forming new enabling strategies and one of these is the sustainability strategy. Dan O'Donoghue is having conversations with the University and the Amnesty International Society about this.</p> <p>IN PROCESS</p>

<p><u>Agenda Item 17</u> <u>(AOB):</u></p> <p>On Campus Sports Facilities</p>	<p>Update: George Walker, Levi Mbiya and Sport Presidents have had a conversation with Sport Roehampton to explore options for sport facilities.</p> <p>IN PROCESS</p>
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	<ul style="list-style-type: none"> • Reminder of the SUC Guidelines
<p>Greta Zaltieri (SUC Chair) noted:</p> <p>Attachment on page: 22</p>	<p>SUC Guidelines:</p> <p>Please remember to follow these ground rules for the Students' Union Council meetings. To emphasise, if members are seen using their phone, we will politely ask them to put it away.</p>

	<p>ITEMS FOR DISCUSSION</p>
<p>Agenda Item 8:</p>	<p><u>Gender Gap in Security Staff</u></p> <p>Presented by Farrah Black (Gender Equality Officer)</p>
<p>Farrah Black (Gender Equality Officer)</p> <p>Presented:</p>	<p>Compiled a feedback form and found that the majority of security guards are male. Proposes to diversify the staff as there could be certain circumstances where female students don't want a male security guard to respond and would rather a female assist them. Farrah stated that she's aware that this is a male dominated field but would like to welcome any suggestions for solving this issue.</p>
	<p>Discussion:</p>
<p>George Walker (VP Community and Welfare) noted:</p>	<p>Noted that this is a barrier. The Mental Health First Aid interviews are due to take place during this week so once a candidate is in position, they can roll out training to security staff and</p>

	wardens for mental health, which may tackle some problems, but we understand this isn't going to suit all situations.
Dan O'Donoghue (RSU President) noted:	Noted that the RSU hired a new external security team this year – Paratus - due, in part, to the fact they promise to always supply female staff to the RSU events. For the last two out of three events there have been a number of female security staff present.
Farrah Black (Gender Equality Officer) noted:	Noted that she has noticed that there are more pat downs for men than women at RSU night time events and believes that security are more thorough on males than they are on females. Suggests this should be equal.
George Walker (VP Community and Welfare) noted:	We will raise this with Paratus and the RSU Events Team.
Greta Zaltieri (SUC Chair) noted:	We'll be able to monitor the situation by measuring how many more female staff are recruited to the on campus security team and raise this again if the situation does not change.
ACTIONS: Accountable: <u>SABBATICAL OFFICERS</u>	<ul style="list-style-type: none"> • Update on the recruitment of the new MHFA staff member at the next SUC meeting. • Sabbatical Officers to raise this issue with the Events Team and the Campus Security team. <p style="text-align: center;">IN PROCESS</p>
Agenda Item 9:	<u>Registering Preferred name for Trans Students</u> Presented by Jude Stellato – Trans Students Officer
Jude Stellato (Trans Students' Officer)	Has gathered feedback from students who have struggled with this issue, particularly international students. This issue can also

Presented:	affect cis-gender students but has brought trans student Mars Nicoli to explain more about how this is negatively affecting students.
Mars Nicoli (Student) Presented:	<p>As an International Trans student it is very difficult to legally change your name, however it's much easier to do as a UK student by deed poll.</p> <p>Students have found that if they wish to change a name on their academic records (e.g. on their email) they have to speak to the University registry and can get this changed but if this name appears on their degree certificate but does not match their 'legal name' it may cause legality issues and students are worried that it would even make their degree invalid.</p> <p>Jude and Mars are not sure if there's anything the RSU can do to aid or solve this issue but wanted to raise it for discussion regardless.</p> <p>Also want to highlight that in terms of lecturers addressing student by the correct pronouns, there needs to be more consideration towards this. Fresher's now have the option to specify how they wish to be addressed, but they may not know that this is an option for them so it should be promoted more. Students might have registered with their legal name but use a different name and if they don't inform their lecturers or know how to change it in the University system they may result feeling uncomfortable through their whole degree. It is much harder for a lecturer to unlearn a name once they believe that is how you're known.</p>
	<p>Discussion:</p>
Danielle Chegwidden (Female Sport President) noted:	When and where do you register your preferred name?
Mars Nicoli (Student) noted:	You register on UCAS but not at the University and therefore it's important that your chosen name is more prominent on University documents.

<p>George Walker (VP Community and Welfare) noted:</p>	<p>Is attending the University LGBT+ Network Meeting this week that will include people who will have more information around this subject and can raise this there. Invites students to join to present this issue at the LGBT+ Network meeting.</p>
<p>Jacob Aferi (Male Interfaith Officer) noted:</p>	<p>If this is a legal issue, should we seek guidance from a University lawyer?</p>
<p>Levi Mbiya (VP Education) noted:</p>	<p>There is legal counsel which both the University and the RSU can seek advice from if needed.</p>
<p>ACTIONS: Accountable: <u>GEORGE WALKER,</u> <u>JUDE STELLATO</u></p>	<ul style="list-style-type: none"> George Walker to raise at LGBT+ Network Meeting with Jude and Mars and report results at the next SUC meeting <p>IN PROCESS</p>
<p>Agenda Item 10:</p>	<p><u>Reward of RSU Event Tickets for Flat Reps</u> <u>Presented</u> by Annabel Black – LGBTQ+ Officer</p>
<p>Annabel Black (LGBTQ+ Students' Officer) noted:</p>	<p>Flat Reps are feeling disenfranchised with the RSU and not rewarded for their efforts. They feel they deserve more than Officers as they are looking after the students under their care.</p>
<p>Dan O'Donoghue (RSU President) noted:</p>	<p>Flat Reps are not there to babysit students. They do go above and beyond their remit most of the time, but they report to the Colleges and not the RSU. As an organisation we don't have the resources to change this as our events income would definitely take a hit if we were to grant free entry to Flat Reps. There are currently 170 Flat Reps over the four colleges, so this would be a huge loss for our events team.</p>

<p>Annabel Black (LGBTQ+ Officer) noted:</p>	<p>Can I adapt the agenda item to say reward instead of free entry to events?</p>
<p>Dan O'Donoghue (RSU President) noted:</p>	<p>Some Colleges give their Flat Reps free Summer Ball tickets and other free Freshers Week tickets so there are already rewards or incentives in this respect.</p>
<p>Levi Mbiya (VP Education) noted:</p>	<p>We understand the need to reward Flat Reps but I want to echo what Dan says in that we need to work together with the Colleges to establish this. The Southlands celebration dinner is something that potentially all colleges could adopt as a way to recognise their student's achievements.</p>
<p>Farrah Black (Gender Equality Officer) noted:</p>	<p>Feels that Fresher's see Flat Reps as someone to show them around and support them as a friend and would prefer to seek support from them rather than a stranger taking this responsibility on nights out (such as the bystander team).</p> <p>Could we ask the University to support this, even if it's not every week and just as and when?</p>
<p>George Walker (VP Community and Welfare) noted:</p>	<p>All colleges have a celebration at the end of the year, so this issue could be raised by College Presidents in order to do something within these end of year celebrations.</p> <p>We have to remember that the Flat Rep roles are voluntary positions and nobody is forcing students to sign up for the process.</p>
<p>Jude Stellato (Trans Students' Officer) noted:</p>	<p>There are some great Flat Rep's, but there are also ones who are not performing as well in the role and this could be seen as a waste of resources by giving them all free entry.</p>
<p>Jake White (Mount Clare Site Rep) noted:</p>	<p>There could be a middle ground so Senior Flat Reps would be rewarded as they've shown a commitment to the scheme and are taking on more responsibility.</p>

<p>Dre Mbwese (Froebel College President) noted:</p>	<p>Feels like being a Flat Rep is a reward in itself and Flat Reps shouldn't feel like they are "parenting" the students in their care. Agree that a middle ground should be found though.</p>
<p>Sierra Kamara (BAME Students' Officer) noted:</p>	<p>Agrees with Annabel that the role is difficult and that the challenges Flat Reps face aren't being acknowledged. Doesn't think free entry should be every week, however on larger 'theme' BOPs maybe the cost could be free or subsidised in some way?</p> <p>The primary role of a Flat Rep is pastoral care as students do need guidance when they first come to University. Wonders how Flat Rep performance is monitored?</p>
<p>George Walker (VP Community and Welfare) noted:</p>	<p>Flat Rep performance is monitored through the Colleges and it's understood that the College teams have regular meet ups with the Flat Reps.</p> <p>We must remember that off-campus students make up 75% of our student population so in this debate we are focussing on a minority of the students at Roehampton.</p>
<p>Sierra Kamara (BAME Students' Officer) noted:</p>	<p>The College teams should still be working with the off campus students too.</p> <p>If the Flat Reps aren't part of the RSU then why do we have them?</p>
<p>Levi Mbiya (VP Education) noted:</p>	<p>They are part of the College team as it's the Colleges who subsidise them and who they directly respond to (as they live on the Colleges).</p> <p>The RSU is separate but the College does pay the RSU in order to provide things like the training for the Flat Reps and anything that they receive for free that is provided by the RSU – such as the Summer Ball Tickets or Freshers tickets that some flat reps currently receive as a reward.</p> <p>Levi would encourage carefulness when using the term "pastoral care" to describe the services of a Flat Rep as they aren't given enough training around this, but they are given information on the services available from the University that</p>

	<p>they can signpost students to.</p> <p>Suggests to take the item of Flat Rep Reward to the CLDO's and the College Presidents to see if there's any money in the budget for this.</p> <p>It's difficult to gauge the off campus students and hard to measure if they've been assisted by the Flat Reps at all.</p>
<p>Greta Zaltieri (SUC Chair) noted:</p>	<p>This can't exactly be tackled by us as a Students' Union Council but there are other avenues to explore through the colleges.</p>
<p>ACTIONS:</p> <p>Accountable: <u>SABBATICAL OFFICERS, COLLEGE PRESIDENTS</u></p>	<ul style="list-style-type: none"> Sabbatical Officers to raise this with the College Presidents and the CLDO's to see what their take is on the Flat Rep Reward and if they'd be open to consider changing it. (As only Froebel College Officers were present at this SUC meeting.) <p>IN PROCESS</p>

ITEMS FOR INFORMATION

Agenda Item 11: RSU Sabbatical Officer Updates

<p>George Walker (VP Community and Welfare) Presented:</p> <p><i>Written report as an attachment in full set of papers</i></p>	<ul style="list-style-type: none"> Suggested the SUC members to take the written report he provided as read. The RSU is currently holding the Mental Health First Aider interviews and once a candidate has been appointed and we have an action plan in place for the By-Standers, we will update SUC on the next steps of MHFA training. Other than that, has been part of some very successful Christmas events.
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<p>Levi Mbiya (VP Education) Presented:</p> <p>No written report was submitted</p>	<ul style="list-style-type: none"> Working towards subsidising the cost of graduation with the aim to target specific student who have a family income that's under £25,000. The University has checked the student data and currently there are 950 students eligible under this criteria. The proposed scheme will be able to accommodate 50 students.
	<p>Discussion:</p>
<p>Farrah Black (Gender Equality Officer) noted:</p>	<p><i>Would there be any way to include families who earn over that amount?</i></p>
<p>Levi Mbiya (VP Education) noted:</p>	<p><i>There are discussions happening in January regarding this but initially we are targeting students who need the scheme the most with the hope to roll it out to more students at a later date.</i></p>
<p>Danielle Chegwidan (Female Sport President) noted:</p>	<p><i>How do you apply for the graduation subsidisation?</i></p>
<p>Levi Mbiya (VP Education) noted:</p>	<p><i>We want to make this process as easy as possible so there will be plenty of communications going out about it when it's launched.</i></p> <p><i>There will be a specific email address for students to apply to.</i></p> <p><i>It is important to note that this is a grant and not a loan, therefore students are not obliged to pay it back.</i></p>
<p>Dan O'Donoghue (RSU President) Presented:</p>	<ul style="list-style-type: none"> Looking at the social spaces and how to utilise these better. Karaoke in the bar is doing really well and the RSU is paying £7 per month for the licence for this. Still working on the "taboo" campaign and hoping to roll this out in the new year. Some staff members from Sport Roehampton are moving to the RSU offices temporarily while their offices are being redone. These staff members will most likely be Lauren Ramsay, Jen Fairfield and Neil Jolliffe.

<p>No written report was submitted</p>	<ul style="list-style-type: none"> The RSU have appointed a number of Trustees for the Board of Trustees – Greta Zaltieri (SUC Chair), Jeffrey Arthur (current student) and Siobhan Kelly (former RSU President).
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Agenda Item 12: RSU Part Time Officer Updates

Full Part Time Officer Updates can be found as an attachment in the full set of papers.

<p>Nathan Lamb (Off Campus and Commuting Students' Officer) Presented:</p>	<p>Generally been a quiet month, however, 65 students attended the Commuting students launch event so that was really positive.</p>
<p>Fabian Jasonson (Froebel College Deputy President) Presented:</p>	<p>Helped to organise the Froebel Christmas dinner which saw 170 students attend. Planning to make Senior Flat Reps more 'senior' in their roles by adding responsibility.</p>
<p>Danielle Chegwidden (Female Sport President) Presented:</p>	<p>This Girl Can Week was a success with a noticeable increase in participation in sport by female students after the event. Also doing the 12 days of Christmas Sport Edition.</p>
<p>Ethan Thubron (Male Sport President)</p>	<p>We are conscious in sport to get as many people from different social and economic backgrounds involved as possible. They are also forging links with local clubs in order to use their facilities.</p>
<p>Jacob Aferi (Male Interfaith Officer) Presented:</p>	<p>Meeting the Whitelands Chaplain to discuss spaces for meetings on Whitelands College. Inter-faith can be tricky at times but arranging a breakfast meeting at the beginning of January with Rev Daniel Eshun and the RSU.</p>

<p>Annabel Black (LGBTQ+ Officer) Presented:</p>	<p>Is beginning to think about Pride and if anyone has any ideas then please get in touch with Annabel.</p>
<p>Jude Stellato (Trans Students' Officer) Presented:</p>	<p>Trans Awareness week was a great success and we've seen a number of students reaching out as a result which is also ideal for data collecting.</p>
<p>Farrah Black (Gender Equality Officer) Presented:</p>	<p>Has directed a show and written a play entitled "What Fresh Hell is This" which has had a great response.</p>
<p>Jake White (Mount Clare Site Rep) Presented:</p>	<p>Aware that there was a lack of notice boards at Mount Clare so has rectified this. The history of Mount Clare has also been added to these boards as well as the addition of a 'Wellbeing' board which details who to go to for specific needs.</p> <p>There is a potential plan for a pool table in Mount Clare, however in the meantime, 80 up votes on the ideas page has meant that a dart board has now been put in place. Hoping to set up "common room nights" on the back of this and strengthen the bond of the students on the college.</p>
<p>Dre Mbwe (Froebel College President) Presented:</p>	<p>Successful Christmas Dinner as well as setting up a 24 hour computer room in Lulham which will come into effect in January.</p> <p>Shitelands and Frigby has now been arranged for the same date so this should build engagement around both events.</p>
<p>Sierra Kamara (BAME Students' Officer) Presented:</p>	<p>Has been planning more events for January.</p>

ITEMS FOR DISCUSSION

<p>Agenda Item 13:</p>	<p style="text-align: center;"><u>Part-Time Officers Wellbeing</u></p> <p style="text-align: center;">Presented by Sierra Kamara – BAME Students’ Officer</p>
<p>Sierra Kamara (BAME Students’ Officer) Presented:</p>	<p>Noticed that some officers have been struggling with Mental Health and although we understand Part Time Officers are the “poster children” for their respective areas we still need support too.</p> <p>The RSU need to facilitate this. 18 Officers failed to hand in their first term feedback reports by the deadline so feels we need to ask why this happened. Feels Part Time Officers need more individual support and there needs to be structures in place as officers can feel guilt for not being able to finish tasks in time. Feels that would like to be asked how PTOs are doing rather than checking what they are doing.</p> <p>Part Time Officers are given training and this is helpful initially, but when you fall off the map, that’s when the gaps in support appear.</p> <p>Students should be told prior to elections, what the roles entail and what is expected of them in order to ensure continuity through the role and making it more sustainable for the future.</p> <p>It should be compulsory for potential officers need to meet with existing officers to really get a good understanding of what it is they’re campaigning for.</p> <p>Also feels there needs to be more emphasis on the “Part Time” nature of the role as it seems a lot is expected of Part Time Officers.</p>
<p>Johanna Korhonen (Student Voice Coordinator) noted:</p>	<p>This is really great feedback and although the structure has improved, we agree that some things could be better.</p> <p>The notice about the Feedback Report deadline was</p>

	<p>mentioned in the beginning of the year at training and it is included in the PTO Guidance document but the reminder was given with short notice, so will try to give reminders earlier. However, these reports don't need to be long, they can be bullet points of student feedback you have gathered in the role.</p> <p>This is the first year of written reports to both SUC and feedback reports to SUC but we want to stress that these reports don't need to be perfect or lengthy.</p>
<p>Greta Zaltieri (SUC Chair) noted:</p>	<p>Want to stress that it's OK if you haven't done anything for the month, please don't feel pressured.</p>
<p>Sierra Kamara (BAME Students' Officer) noted:</p>	<p>Have you let the officers know that?</p>
<p>George Walker (VP Community and Welfare) noted:</p>	<p>This shouldn't be seen as a controversial subject as we want this important feedback from the officers.</p> <p>There needs to be better expectation management of incoming and current officers and the sabbatical officers will schedule more 1-2-1's in the new year.</p> <p>If anyone else feels like this or is struggling do let us know so we can offer support.</p>
<p>Levi Mbiya (VP Education) noted:</p>	<p>This is an important issue and although we haven't got it perfect, there is the opportunity to highlight interval services in the meantime. Levi operates an open door policy so if anyone wants to come and see him then they are encouraged to do so.</p> <p>We have mentoring in place but we should have rolled this out before the start of the year so we need to take responsibility for this.</p> <p>Wants to highlight that the reports are not there as a way of checking up on you, it's more to support you in what you're hoping to achieve in your role.</p>

	You will be finding out in the coming weeks who your mentor is within the SU, so keep an eye on your emails for this.
Dre Mbwese (Froebel College President) noted:	Some officers are not held accountable for their actions, this is something that should be brought to the table. Maybe the reports shouldn't be as frequent and one every term would be more sustainable.
Dan O'Donoghue (RSU President) noted:	<p>The Mentoring is coming in now to help you settle in and let you know your role. If this hasn't worked for you then do let us know.</p> <p>We do need to hold PTO's accountable to meet their predecessors but we can sit down and discuss how you want this to look.</p>
Jake White (Mount Clare Site Rep) noted:	Now two months in to the role as won the by election in October, however, there isn't any training for those that have been elected in this process, so this should be looked at too.
George Walker (VP Community and Welfare) noted:	There should be mentoring for Officers in the first term and therefore we need to decide through SUC which officers is mentored by which Sabb.
Ethan Thubron (Male Sport President) noted:	<p>In regards to the welfare of officers, Sport Roehampton run a programme surrounding this, however it's not very well advertised. There are drop in sessions but there is still not enough awareness surrounding mental health in sport.</p> <p>Services need to be highlighted and students made aware of which person is responsible for each particular service.</p>
Fabian Jasonson (Froebel College Deputy President) noted:	The term "Part Time" needs to be highlighted to students as they are under the impression that we are available 24/7. This means that it does end up taking a lot of officer's personal time and in some cases employment has suffered as a result. There needs to be a more formal/concrete hand over with predecessor.

<p>Nathan Lamb (Off Campus and Commuting Students' Officer) noted:</p>	<p>Feels like he's progressed massively in the role and is proud to submit a report each month, however it's difficult to know what's note-worthy. Updates are quite time-consuming and it would be helpful to have a longer deadline.</p>
<p>Greta Zaltieri (SUC Chair) noted:</p>	<p>Understand that the deadline was tight in order to fit in with SUC. Greta is also a PTO and as this is the first time this role has been in place, it's been tricky to get support as there was no predecessor in the role.</p> <p>Feels like the updates given are really good and wants this report writing to continue, however please note that it's not crucial for you to write long paragraphs, bullet points is fine. Understand that you can also say no to students if it's affecting your studies and mental wellbeing.</p>
<p>Sierra Kamara (BAME Students' Officer) noted:</p>	<p>Unfortunately because we are a team, this affects us all. There should be a dedicated Mental Health full time role within the RSU to assist the officers if they need. The RSU also need to make officers more aware of the services on offer at the University.</p>
<p>Greta Zaltieri (SUC Chair) noted:</p>	<p>Points to take from this discussion are that there needs to be more formalised mentoring in place. There also needs to be clear communication as to what the "Part Time" role means to students.</p>
<p>Dre Mbwe (Froebel College President) noted:</p>	<p>This hand over process needs to start when the candidate is elected as September is too late. We should all be starting to look for our successor now too, in order to brief them on what the role entails.</p>
<p>Jude Stellato (Trans Students' Officer) noted:</p>	<p>Agree that support is needed but worries what it would look like to other students if there is a dedicated mental health member of staff especially for them. Finds the updates useful.</p>

<p>Farrah Black (Gender Equality Officer) noted:</p>	<p>Likes the updates as it focusses her as to what she's done and what she hopes to achieve going forward.</p>
<p>Johanna Korhonen (Student Voice Coordinator) noted:</p>	<p>We will be reviewing the role descriptions of the officers prior to the March elections so that it's clear for any students wanting to run in the elections exactly what the role entails. Do get in touch with feedback to Johanna's email address.</p>
<p>Greta Zaltieri (SUC Chair) noted:</p>	<p>Thank you for all your comments, feedback like this is precious. Building these meeting and the system that we have in place for the PTO's from the ground up is always challenging but it's encouraging to see so many officers engaged with how we deliver these services to the students.</p>
<p>ACTIONS:</p> <p>Accountable: <u>SABBATICAL OFFICERS</u></p> <p>Accountable: <u>JOHANNA KORHONEN</u></p> <p>Accountable: <u>PART TIME OFFICERS</u></p>	<ul style="list-style-type: none"> • PTO Mentoring in place – this will include checking in regularly, 121 support, help with campaign planning prior to taking a campaign form to Johanna • More structured handover will be facilitated by Sabb mentors with current part time officers and new ones from April 2020. • The Sabb mentors will make PTOs more aware of the services on offer at the University. • Election Workshops prior to Election to introduce students to the PTO and sabbatical officer roles and explain what they will entail • Understanding of “Part Time” element of the PTO role needs to be highlighted to students to make sure students understand that PTOs aren't available 24/7. • The RSU is reviewing the guidance and training given to PTOs prior to the March elections so it's clear for any students wanting to run in the elections exactly what the role entails. • SUC Chair will reassure members that it's OK if they haven't submitted an update or only have a couple of smaller things to submit. This is an opportunity to shout out about your work, not to check up on you.

	<ul style="list-style-type: none"> Part Time Officers are encouraged to reach out if they are struggling or need guidance <p>IN PROCESS</p>
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	<p>A. O. B</p>
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<p>Dan O'Donoghue (RSU President) Presented:</p>	<p>Resignation of Nathan Lamb</p> <p>Nathan Lamb has officially had to resign from his Part Time Officer Role as he has been employed in an internship role within the RSU.</p>
<p>Dan O'Donoghue (RSU President) Presented:</p>	<p>Resignation of Shamraiz Tariq</p> <p>Shamraiz Tariq has also formally resigned from his role as Muslim Students' Officer.</p>
<p>Dan O'Donoghue (RSU President) Presented:</p>	<p>Reindeers on campus</p> <p>Wanted to inform SUC members that the RSU received some complaints about the Reindeer that was brought on to campus before Christmas so a formal response will be posted regarding this.</p> <p>ACTIONS:</p> <p>Formal response about reindeer complaints to be posted by Dan O'Donoghue</p> <p>IN PROCESS</p>
<p>Ethan Thubron (Male Sport President) Presented:</p>	<p>Rugby Team fundraiser</p>

	The 24 hour row-a-thon by the rugby team raised £1500.
<p>Danielle Chegwidan (Female Sport President) Presented:</p>	<p>Bank Sport Facilities</p> <p>Bank sports club is being sold so we may need to find an alternative ground for our fixtures. If the private price goes up then it'll price us out but there's also be a community bid, which Roehampton are part of so we should lobby the University to get behind this as Bank Sports Club is a massive part of the Community at Roehampton.</p> <p>ACTIONS:</p> <ul style="list-style-type: none"> • Danielle and Dan O'Donoghue to raise this with the University <p>IN PROCESS</p>
<p>Nathan Lamb (Off Campus and Commuting Students' Officer) Presented:</p>	<p>Nathan's Farewell</p> <p>Regretfully standing down but is excited to start his new role as the Student Activities and Engagement Assistant in January. Even though he's stepping down he's still available for sign posting.</p>
<p>Greta Zaltieri (SUC Chair) Noted:</p>	<p>Members were thanked for their attendance and for a successful first term.</p> <p>SUC Chair closed the meeting.</p>

ATTACHMENTS

- Guidelines for SUC
- Agenda Item Form: Gender gap in security staff
- Agenda Item Form: Registering preferred name for Trans Students
- Agenda Item Form: Free or discounted BOP tickets for Flat Reps
- Agenda Item Form: Part-Time Officers' Wellbeing
- Officer Updates

ROEHAMPTON STUDENTS' COUNCIL MEETINGS

GUIDELINES

- 1) The use of mobile phones or other devices is not allowed.
Officers can use their laptops to view the agenda of the meeting and other documents relevant for the board, but we ask you to please disable your internet connection.
- 2) Delayed arrivals or early take-offs have to be notified to the Chair.
If you know you will have to leave the meeting early or will be running late, notify the Chair of the RSU Council with an e-mail to SUC@roehampton.ac.uk with at least 24 hours' notice.
- 3) Raise your hand before you talk.
In order to avoid confusion or creation of smaller talking groups within the meeting, if you want to intervene please raise your hand and wait for the Chair's cue to start to talk. We encourage you to write some points before you start, so you will be sure to cover everything you need to say in one speech.
- 4) Invite your Action Committee to the meeting.
We want to encourage students' participation at RSU meetings, so spread the word with your friends and especially with your committee.
Students attending the meeting will have to follow the rules of the room:
 - ▶ No mobile phones.
 - ▶ No unauthorised interventions. If you want to talk to an officer, please wait until the end of the meeting or write them an e-mail.
 - ▶ Always arrive and leave in silence – both sabbaticals and part-time officers are working, so please be respectful. If you want to stay just for a limited amount of time or to follow just one item of the agenda, this is fantastic, but please be aware that we require you to be smooth in your relocations.

Thank you!

Gender gap in security staff

Name: Farrah Black

Role: Gender Equality Officer

Date of the SUC meeting during which you want the item to be addressed: 16/12/2019

<p>Item description:</p> <p><i>What is the issue/problem? Why do you want this item to be addressed? What evidence do you have to prove there is a need for a change?</i></p>	<p>When I was speaking to different students for my feedback form, something that came up a lot was students not feeling comfortable with Bop and campus security teams being predominantly male when the campus is so predominately female. I know from being a bystander there's also issues that arise when a student involved in an incident isn't comfortable around people of a certain gender/sex, but the only people on hand to help are men</p>
<p>Your general aim (a statement):</p> <p><i>What are you hoping will change by addressing this item?</i></p>	<p>It would be good to discuss how we can ensure there's diversity in who is available to students in a crisis- especially during/ after RSU nights out.</p>
<p>Your objectives (bullet points):</p> <p><i>Make sure they are SMART – Specific, Measurable, Achievable, Realistic, Time-Bound</i></p>	<p>Obviously, security in particular is a very male-dominated field so it's not an easy problem to tackle. My aim in reporting the problem would be to start having a discussion and seeing what we can do to ensure diversity in the security staff.</p>

Registering preferred name for Trans Students

Name: S. Jude Stellato

Role: Trans Students' Officer

Date of the SUC meeting during which you want the item to be addressed: 16/12/19

<p>Item description:</p> <p><i>What is the issue/problem? Why do you want this item to be addressed? What evidence do you have to prove there is a need for a change?</i></p>	<p>The only possible way for trans students to avoid being deadnamed is a deed poll. Many trans students are not comfortable enough to go up to staff members and ask to be addressed with their preferred name, neither for many (cases which I have observed personally) it is possible to do a deed poll (for a variety of reasons, especially when such students have citizenship in another country). This situation constitutes an element of stress for many transgender students that most times leads them to feel more disenfranchised and be less inclined to participate effectively in class etc.</p>
<p>Your general aim (a statement):</p> <p><i>What are you hoping will change by addressing this item?</i></p>	<p>Considering finding alternative routes for trans students such as: In other countries where there is no such a thing as a deed poll, many institutions have found a simple way around the problem. Trans students are still registered on the system with the name that is on their documents, but by creating a sort of double register any form of file or information that does not pertain strict paperwork practice has their chosen name on it. Another possibility is to have a preferred name option that should be quite evident for lecturer, or something similar to a summary of adjustments that indicates a specific necessity of the student, with the main aim to respect their privacy and mental wellbeing.</p>
<p>Your objectives (bullet points):</p> <p><i>Make sure they are SMART – Specific, Measurable, Achievable, Realistic, Time-Bound</i></p>	<p>Will be able to respond to any questions during the council, possibly with the help of my collaborator and member of the committee, who would like to attend the meeting.</p>

Free or discounted BOP tickets for Flat Reps

Name: Annabel Black

Role: LGBTQ+ Officer

Date of the SUC meeting during which you want the item to be addressed: 16/12/2019

<p>Item description:</p> <p><i>What is the issue/problem? Why do you want this item to be addressed? What evidence do you have to prove there is a need for a change?</i></p>	<ul style="list-style-type: none"> - Flat reps, above all people, should have free tickets to Bop. - Their duty is to support their freshers and encourage them to socialise engage in university life, including events and nights out. - I have several friends who are flat reps. Many of them cannot afford the tickets each week.
<p>Your general aim (a statement):</p> <p><i>What are you hoping will change by addressing this item?</i></p>	<ul style="list-style-type: none"> - Flat reps to have free / reduced price Bop tickets.
<p>Your objectives (bullet points):</p> <p><i>Make sure they are SMART – Specific, Measurable, Achievable, Realistic, Time-Bound</i></p>	<ul style="list-style-type: none"> - Flat reps should be able to attend Bop with their freshers and flatmates, free of charge, or at a reduced rate. - Students in positions of responsibility and pastoral care should easily be able to attend social events like Bop.

Part-Time Officers' Wellbeing

Name: Sierra Kamara

Role: BAME Students' Officer

Date of the SUC meeting during which you want the item to be addressed: 16/12/2019

<p>Item description:</p> <p><i>What is the issue/problem? Why do you want this item to be addressed? What evidence do you have to prove there is a need for a change?</i></p>	<p>I've noticed that many of my officer counterparts have and, perhaps are struggling with their roles. I've recognised a surge in mental health issues such as anxiety, depression and just general stress amongst many of us. Part time officers are poster children for their said causes, so should receive extra support or guidance in order to alleviate such issues.</p>
<p>Your general aim (a statement):</p> <p><i>What are you hoping will change by addressing this item?</i></p>	<p>To improve the general wellbeing of part time officers, whilst alleviating possible issues in the future with officers.</p>
<p>Your objectives (bullet points):</p> <p><i>Make sure they are SMART – Specific, Measurable, Achievable, Realistic, Time-Bound</i></p>	<ul style="list-style-type: none"> - Ensure that before you receive the role, you are given mental health support and are told what the role entails. - There should be a set of specified tasks to complete within each role, to ensure certain targets are met, as well as officers contributing their own ideas. - There should be a mentorship week/day where potential officers spend time with present officers to get to interact and listen to their experience, what to do, what not to do.

OFFICER UPDATES

In this document you can find updates from:

- **George Walker** – Vice President Community & Welfare
- **Fabian Jasonson** – Froebel College Deputy President
- **Katie Nguyen** - Whitelands College President
- **Jacob Afeidi** - Male Interfaith Officer
- **Laoise Holohan** - Environment and Sustainability Officer
- **Farrah Black** - Gender Equality Officer
- **Ellie Hall** - Digby Stuart College Deputy President
- **Nicolò Sodaro** – Postgraduate Students' Officer
- **Nathan Lamb** - Off-Campus and Commuting Students' Officer
- **Luke Coffey** - International Students' Officer
- **Jude Stellato** - Trans Students' Officer
- **Annabel Black** - LGBTQ+ Officer
- **Dre Mbwese** - Froebel College President
- **Sierra Kamara** - BAME Students' Officer

Roehampton Students' Union Council Chair did not receive updates from the following officers:

1. **Daniel O' Donogue** – (RSU President)
2. **Levi Mbiya** (Vice President Education)
3. **Ethan Thubron** (Sport Roehampton President – Male)
4. **Harry Newark** (Students with Caring Responsibilities' Officer)
5. **Joshua Sadler** (Students with disabilities' Officer)
6. **Minaal Ali** (Southlands College President)
7. **Olivia Jayeola** (Mental Health Officer)
8. **Samir Abubakar** (Whitelands College Deputy President)
9. **Shez Khan** (Southlands College Deputy President)
10. **Sophie Harris** (Mature Students' Officer)
11. **Stephanie Rosenje** (Female Interfaith Officer)
12. **Tamiah Forbes** (Digby Stuart College President)

George Walker

Vice President Community
& Welfare



Sabbatical Officer Update on 16/12/2019

- 1) I have helped create a Memorandum of Understanding between the University and the Union. Having referenced many other institutions I have helped facilitate a document which outlines the relationship and expectations between the two organizations. This has now been approved by the transition committee.
- 2) Working with Aleata (Head of Services) we are very close to hiring a full time member of staff who will roll out Mental Health First Aid training for the student body.
- 3) I have attended all four colleges Christmas meals in an attempt to engage with as many different students as possible. It has been great to receive feedback from students on how they feel the year has gone so far.
- 4) Having secured the £500 funding from our previous Student Union Council I am now in the process of creating a campaign plan with Emily Cookson and Vilde for Bystander Workshops.
- 5) Following our decision to support the UCU strikes I joined the picket line at points during the 8 working days of strikes. As well as this I helped facilitate pop up advice stalls and supported the 12 days of Christmas (an events program designed to alleviate stress for students).
- 6) I have helped create an Accommodation Survey which has now been released. We will analyze the results of the survey and bring the findings to the accommodation subcommittee of which 6 of our PTO's sit on. It would be great if everyone could help in the promotion of the survey.
- 7) Along with the other two sabbatical officers we have continued to Welfare manage our late night events program. The Christmas period has been particularly busy and as such a lot of our time has been spent facilitating this role.
- 8) Since the last meeting of SUC I have sat on important University meetings; these have included Student Senate and University Senate.
- 9) I have been involved in the recruitment process of new interns for the RSU. We have successfully appointed two new interns.

Fabian Jasonson

Froebel College Deputy President



Students' Union Council update on 16/12/2019

Manifesto Objectives:

- Participating in the setup of the Froebel Christmas meal
- Creating, organising and enacting a college trip to Winter Wonderland
- Helping my CLDO get evidence for and arrange meetings with flat reps regarding concerns within - their flats

Katie Nguyen

Whitelands College President



Students' Union Council update on 16/12/2019

Manifesto Objectives:

- Improve and promote facilities on Whitelands
- Implement the Equal Access Campaign - Roehampton University offering scholarships, bursaries, fee waivers and accommodation for asylum seeking/refugees students
- Provide a range of events catered to a range of Whitelands student

Other activities I've been involved with:

- Commuters breakfast and snack - Whitelands have juice and biscuits in the reception for commuting students in the morning and during lunch
- Foodbank in reception - food donations to Hammersmith and Fulham foodbank
- Asked Vice-Chancellor to support the UK pledge towards the UNHCR goal of 15% of refugees in higher education by 2030. Roehampton University has signed the pledge. This will improve access to higher education for people seeking refuge protection

Jacob Afedi

Male Interfaith Officer



Students' Union Council update on 16/12/2019

Manifesto Objectives:

- I had a meeting with Dr Daniel Eshun, Chaplain of Whitelands, to see if permission can be granted in using the Chaplaincy Room for our first interfaith meeting - Dr Daniel has granted this permission. We are now waiting to confirm the date of the first meeting.
- I had an informal meeting over lunch with various religious groups to get their opinion on what date will be best to have our first meeting, and setting some ground rules to listen and respect peoples views. They are going to come back to me with their thoughts.

Laoise Holohan

Environment and Sustainability
Officer



Students' Union Council update on 16/12/2019

Manifesto Objectives:

- Been in contact with Celia to discuss her objectives for my role this year and with Matthew Delicate (former sustainability officer)
- Begun planning for Fairtrade Fortnight (Feb 24th-March 8th), including a Sustainability Conference during that time (and will likely be reaching out to other PTOs about collaborating on different events for that, so beware)
- Begun planning a future agenda item on voluntourism based charity events at uni
- Working with Amnesty Society, now as co-president, starting plans for a January Jumble Sale
- Brought together a focus group to talk to the University about how they can better their sustainability practices, as requested by Dan in the first SUC

Other activities I've been involved with:

- Ran a Write for Rights event with Amnesty and Creative Writing Society, with over forty letters written to support wrongfully convicted young people around the
- Raised over £80 for Amnesty through a Union Pub Quiz I hosted
- Part of Drunken Drama and nagged people to recycle their waste at it 😊
- Participating in UR Leaders to help build skills for navigating the role

Wishing everyone a Merry Christmas!

Farrah Black

Gender Equality Officer



Students' Union Council update on 16/12/2019

Manifesto Objectives:

{Collaborate as much as possible with other officers + societies }

- Since October I have been working with Roehampton Players, as the writer and director of my first play: 'What Fresh Hell is This?'. It's a biography play about the life and work of Dorothy Parker, who was a writer, critic and humorist in the 1920's to 1950/60's in New York and Hollywood. She was also an incredible civil and human rights defender, an active feminist and self-proclaimed social justice warrior. The play also looked at themes of mental health and alcoholism, as well as the political climate over the 30 years. The show finally went ahead over the 1st, 2nd, and 3rd of December, and I couldn't be prouder of how it turned out and of everyone involved. Thank you anyone who came to see it!

{Make it easier for students to report sexual assault }

- Still a bystander! Still the best job ever! Had my final shift on the 6th at Christmas Bop. This term I have done 13 shifts- including both Halloween and Christmas events- and dealt with approximately 16 incidents. Looking forward to starting again in the new year!
- I have had a meeting with the Bystander team, who are working with welfare on organizing and running active bystander workshops next term- which I will be helping run! Very exciting.

{Restart the feminist society and spread awareness of feminsit issues}

- Submitted my feedback report, after speaking to a wide a range of students as possible. It's given me tones of ideas for next term, which I plan to start working on over Christmas. Specifically around getting students involved and excited by Women's history month and the Women's march, diversifying the members of staff at Roehampton who are available during a crisis/ emergency (as not all students feel uncomfortable around staff of the opposite gender when in vulnerable situations), improving and spreading awareness around the options available to students who wish to report sexual assault, and encouraging lecturers to notice casual sexism within the classroom and ensure that all student voices are heard and respected equally.

Ellie Hall

Digby Stuart College Deputy
President



Students' Union Council update on 16/12/2019

Manifesto Objectives:

Planning January events

Other activities I've been involved with:

Helping with the two Digby Christmas Dinners

Attended Digby Commuters Lunch

Performed at the Digby Carol Service and at the Southlands Music Gala

Nicolò Sodaro

Postgraduate Students' Officer



Students' Union Council update on 16/12/2019

Manifesto Objectives:

1. **Make PG students feel welcome and represented within all aspects of student life.** - I have been able to start interrogating myself with other postgraduate students to find out their views so far on their experience as a postgraduate on campus with other students.
2. **Creating a more vibrant postgraduate social life experiences at the University** - I have been trying to social events with postgraduate students to fulfil their experiences of London. Especially those who are living abroad.

Other activities I've been involved with:

Creating the Bingo Nights at the Union – Starting weekly in January 2020

Nathan Lamb

Off Campus and Commuting
Students' Officer



Students' Union Council update on 16/12/2019

Manifesto Objectives:

- To be approachable to answer any questions or ideas people have.
- To look into lobbying security to try and improve the experience off campus students experience.
- To look into holding events for off campus students to try and get new students and existing students to meet and create friendships they might not have had a chance to do.

Other activities I've been involved with:

Attended the Digby Stuart Christmas dinner.

Attended a brief meeting with Maxina Patterson about me standing down from my role.

Finishing the process of formally stepping down from my role to take on the opportunity within the RSU as Students Activities and Communications assistant internship.

Luke Coffey

International Students' Officer



Students' Union Council update on 16/12/2019

Manifesto Objectives:

I wish to achieve in helping international students feel like Roehampton is their home away from home. I want to make sure to work specifically with the Vice President of Community and Welfare in order to ensure that international students are made to feel welcome and at ease during their time here at the University.

In addition to my general hopes to help other international students' transition to life in London, England, I want to host numerous events to honour and celebrate various holidays from other countries' cultures around the world.

Other activities I've been involved with:

- American Thanksgiving Dinner November 2019
- Thursday night Karaoke host at union bar
- Planning for the new year
- Making ideas for activities and events for the new incoming international abroad students in spring term
- Planning an American Super Bowl party for February 2
- **Touch base with the larger student body of international students to reexamine there needs for 2020**

OBJ

Jude Stellato

Trans Student's Officer



Students' Union Council update on 09/12/2019

Manifesto Objectives: More gender neutral toilets, Alternative Route for name change, Staff Training and Safe space for trans people.

Successfully wrapped up last event of Trans Awareness week, the week has overall been very active and positive, we have met more trans and nonbinary student and encouraged them to get involved, we have raised money for a London Shelter and overall built a stronger sense of community as people have started reaching out to me even by email and such.

Helped a student conduct their research on changing rooms and big clothing chains and how they exploit the Pride symbol for marketing but overall do not have inclusive policies.

Helped a doctoral research student with their research on transgender people in higher education by spreading their survey and taking part in it

Communicated with Committee and updated, requested feedback and participation

Currently working on next steps towards achievement of alternative way to avoid deadnaming that is not a deed poll (because not accessible to everyone)

Joined the LGBTQ+ officer's committee

Currently collaborating with the LGBTQ+ officer towards the realisation of ROE Pride

Other activities I've been involved with:

- Attended BAME conference.
- Took part in SSOAP's fundraising event on 27/11 as a member of two of the three casts that performed during the night.
- Attended Interview for the Bystander Intervention Team
- Currently performing in SSOAP's original play "Redwater" directed by Jack Gray, shows 7th-9th of December
- Auditioning for Player's upcoming musical "Legally Blonde"

Annabel Black

LGBTQ+ Officer



Students' Union Council update on 12/2019

Manifesto Objectives:

- Safe space for LGBTQ+ and faith/religion [HYPERLINK "bookmark:// Toc529366811"](#)
- [Safe space for BAME LGBTQ+](#)
- [Roehampton Pride festival](#)

Other activities I've been involved with:

- [I discussed ideas and plans for Pride with LGBTQ+ neighbours and friends, and I have put out a request for suggestions in my LGBTQ+ Committee group chat](#)
- [I have emailed Samantha \(Events Co-ordinator\) to get the ball rolling with creating the Pride event](#)
- [I have participated in a fellow student's performance piece for the Directing module \(DTP\)](#)
- [I have collected and sent back feedback to a Journalism student, who emailed me asking if I could gather information about trans and non-binary students' experiences of accessing shop changing rooms](#)
- I have shared a questionnaire survey regarding trans students' experiences at university, sent to me by a Doctorate student at the Open University
- I have applied and had my interview to join the Bystander team
- I have organised a meeting with Emily (Student Welfare Officer), Farrah and Jude to discuss the support system for LGBTQ+ students at Roehampton – whether it is effective and how it can be improved
- I have signed up to perform at the Spark Festive Finale event

Dre Mbwese

Froebel College President



Students' Union Council update on 16/12/2019

Manifesto Objectives:

- **24-hour computer room. Will be in Lulam by the next academic term.**
- **Organising Frigby**

Ensuring the inclusivity of Froebel student in terms of dealing with issues involving race and culture

Other activities I've been involved with:

Organizing and attending the Froebel Christmas dinner

Sierra Kamara

BAME Students' Officer



Students' Union Council update on 16/12/2019

Manifesto Objectives:

1. Increase BAME involvement in the student union by introducing volunteering schemes that could essentially enhance employability prospects for them once leaving University, whilst simultaneously allowing them to orchestrate their own University experience.
2. More collaboration with alumni students who can speak based on experience rather than teachings. Creating a termly platform for alumni and current students to discuss academic plights and pleasures, and to share tips on what can be done to alleviate certain issues. These events will be titled #WhatIWishIKnew.
3. My last aim is to listen to and advocate accurately for all BAME students. This will be in the form of several focus groups where I listen to the needs to different groups at the intersections of BAME. There will also be more suggestion boxes and I will be available for regular chats.
4. Greater focus on and relationship with BAME alumni

Other activities I've been involved with:

- held several focus groups in order to see what students would like in the future, as well as what they'd like presently.
- In the process of planning events for January with Levi
- Planning UBM events for January, refreshers event for new abroad students (inclusive)
- More work done on decolonising the curriculum

Jake White

Mount Clare Site Rep



Students' Union Council update on 12/2019

Manifesto Objectives:

- Dedicated Noticeboards/ Calendars detailing University Events. E.g. Details of Summer Ball, society and sporting events, and Locations of closest stores/supermarkets with their opening/closing times. } From the week starting 02/12, myself and several other Mount Clare Students have invested our time and resources into creating and updating noticeboards and creating a board dedicated and relevant to Mount Clare (history, trivia etc). Here you will find information such as locations and opening/closing times of local stores, information on Mount Clare events, a map of the entire campus, along with a local map with different directions to Main Campus itself such as walking, taking the bus or driving. We have also for the first time created a well-being board in which you can find various useful information on staying safe when drinking, mental health advice and the relevant staff trained to help, tips on being active and staying healthy such student-friendly cost-effective recipes etc.

- Introduce a plan to get a pool table in the common room. } I met with the VP Community & Welfare to discuss the idea of introducing a relatively affordable pool table in the common room. It was decided that it wouldn't be possible this side of Christmas or at least in the short term as a significant amount of time and resources must be put in to achieve this. However, we agreed that that if we were to be able to get at least 80 upvotes on the student idea page that we would be allocated £50 to purchase a Dart Board and its relevant accessories - something that would be greatly appreciated here at Mount Clare. In my opinion, not only would this benefit students at Mount Clare but it would also bring students across from Main Campus to play, developing and strengthening the connection between Mount Clare and Main Campus. Furthermore, it would create another opportunity for an event in the common room alongside our existing and beloved ping-pong table

- Social Events will be set up E.g. Ping Pong, Organised nights watching events on the television in the common room (Champions League, BGT, FA Cup etc.)) } Since the last meeting I have organised and run 3 ping-pong tournaments here. These tend to be very popular nights and can go on for hours at a time. Also alongside this we have had ITV's I'm A Celebrity Get Me Out Of Here on the television in the Common Room which as proved equally as popular among students.

Other activities I've been involved with:

- I've set up a Mount Clare Committee, on which 3 people are currently involved with. We regularly establish contact with each other basis to discuss day to day issues. The communication allows us to report issues more quickly and therefore ensuring the efficiency of all utilities.